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522.2

## TOBACCO/NICOTINE/ELECTRONIC CIGARETTE USE BY STAFF ON SCHOOL PREMISES

The Evansville Community School District prohibits the use of all tobacco and/or nicotine products, and electronic cigarettes, at all times on school premises, whether during the school day or outside the school day, and at all school-sponsored activities off school premises in which students are a part. School premises includes all property owned by, rented by or under the control of the District including buildings, grounds and vehicles.

Building principals shall be responsible for disseminating information regarding this policy prohibition, including posting appropriate signs on school premises.

Employees violating this policy will be subject to disciplinary action, up to and including discharge, and referral to law enforcement authorities.

Tobacco and/or nicotine cessation products are exempt from this policy.

The term “electronic cigarette” means any oral device that provides a vapor of liquid nicotine, lobelia, and/or other substance, and the use or inhalation of which simulates smoking. The term shall include any such devices, whether they are manufactured, distributed, marketed or sold as e-cigarettes, ecigars, e-pipes, vaporizers, or under any other product name or descriptor.

Legal Ref.: Sections 101.123 Wisconsin Statutes (Smoking Prohibited)  
120.12(20) (School Board Duties to Prohibit Tobacco Use on School Premises)  
134.66(1)(f) (Definition of Nicotine Product)  
139.75(12) (Definition of Tobacco Products)  
Pro-Children Act of 2001 (Smoking Prohibited in Indoor Facilities Providing Education Services to Children)

Local Ref: Employee Handbook  
Policy #443.41/522.11 – Definitions Relating to Alcohol, Tobacco/Nicotine and Other Drug Prohibitions  
Policy #832 – Tobacco/Nicotine – Free School Property  
Policy #832.1 - Use of Tobacco/Nicotine Products on School Premises